# Tripura Fire and Emergency Services Uniform Rules, 2022



# Published by Authority

# **EXTRAORDINARY ISSUE**

Agartala, Wednesday, September 7, 2022 A. D. Bhadra 16, 1944 S. E.

PART-- I--Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

# **GOVERNMENT OF TRIPURA** HOME (FIRE & EMERGENCY SERVICES) DEPARTMENT

No.F.3-10/TFES/2022/7557

Dated, Agartala, the 6th September, 2022.

#### **NOTIFICATION**

In exercise of powers conferred by Section 60 of Tripura Fire and Emergency Services Act, 2022, the Governor of Tripura is pleased to make the following rules for the purpose of prescribing the matters provided under the Act:-

#### 1. SHORT TITLE, EXTENT AND COMMENCEIVIENT:-

- i). These Rules, may be called the "Tripura Fire and Emergency Services Uniform Rules, 2022".
- (ii). They shall come into force from the date of publication in the Official Gazette.

In these Rules, unless the context otherwise requires:

- "Department" means Home (Fire & Emergency Services) Department, Government of Tripura.
- ii. "Government" means the Government of Tripura.
- iii. "Officers" means officer of the rank of Sub Officer and above.
- iv. "Operational member or staff' means all members listed in the section 6 of this Rule and also any other employee of Tripura Fire & Emergency Services who is appointed to operate or drive a fire fighting or rescue equipment, appliance and vehicle at the site of fire or rescue operation and to participate in the actual extinction of fire or in rescue operation.
  v. "Service" means Tripura Fire & Emergency Services (TFES).
  vi. "Superior Officer" means an officer next higher in rank but not lower than a Station Officer.

#### 3. OBLIGATION TO WEAR UNIFORM:-

All officer and staff member of the service shall wear uniform as prescribed in this rules, while on duty unless otherwise permitted by a Superior Officer not below the rank of Divisional Fire Officer by a general written order.

#### 4. PRESCRIBED UNIFORM OF THE MEMBERS OF THE SERVICE:

The uniform prescribed for various ranks of the service shall be as follows:

- Uniform: Distinct identity of the members of Tripura Fire & Emergency Services should (i) be ensured for easy identification and to promote fraternal feelings amongst the operational members of the Department.
- Dress Code: The occasion/ duty pattern wise uniform code of the operational members of the Department will be as follow:

#### (a) Uniform for operational duty:

Khaki Shirt (Half Sleeve), Khaki Shirt (Full Sleeve) (winter), Khaki Trouser. Maroon Lanyard with whistle, Web Belt/ Brown Leather Belt, Gumboot, Khaki Socks, Fire Helmet. Pocket line, Fire Axe with pouch,

Khaki Woolen Jersey (winter), Khaki Trouser Woolen (winter),

Khaki Tunic Woolen (winter), Personal Protective Equipments/ Gear (as per requirement and subject to supply).

#### (b) Uniform for administrative duty/ control room duty:

Khaki Shirt (Half Sleeve),

Khaki Shirt (Full Sleeve) (winter),

Khaki Trouser,

Maroon Lanyard with whistle,

Brown Leather Belt,

Brown Leather Shoes,

Khaki Socks,

Khaki Peak Cap,

Khaki Woolen Jersey (winter),

Khaki Trouser Woolen (winter),

Khaki Tunic Woolen (winter).

#### (c) Dress for Training:

#### Physical Training (PT) or Yoga:

White Vests Cotton,

White T-shirt,

White Shorts,

White Canvas Shoes,

White Socks.

#### Fire Drill:

Khaki Dungaree,

Maroon Lanyard with whistle,

Web Belt,

Gumboot,

Khaki Socks,

Fire Helmet,

Pocket line.

#### Squad Drill:

Khaki Shirt (Half Sleeve),

Khaki Shirt (Full Sleeve) (winter),

Khaki Trouser,

Maroon Lanyard with whistle,

Brown Leather Belt,

Brown Leather Shoes,

Khaki Socks,

Khaki Peak Cap,

Khaki Woolen Jersey (winter).

#### Below Sub Officer:

#### (a) Uniform for operational duty:

Khaki Shirt (Half Sleeve),

Khaki Shirt (Full Sleeve) (winter),

Khaki Trouser,

Maroon Lanyard with whistle,

Web Belt/ Black Leather Belt,

Gumboot,

Khaki Socks,

Fire Helmet,

Pocket line,

Fire Axe with pouch,

Khaki Woolen Jersey (winter),

Khaki Trouser Woolen (winter),

Khaki Tunic Woolen (winter),

Personal Protective Equipments/ Gear (as per requirement and subject to supply).

#### (b) Uniform for administrative duty/ sentry duty, control room duty:

Khaki Shirt (Half Sleeve),

Khaki Shirt (Full Sleeve) (winter),

Khaki Trouser,

Maroon Lanyard with whistle,

Black Leather Belt,

Black Leather Shoes,

Khaki Socks,

Khaki Beret Cap,

Khaki Woolen Jersey (winter),

Khaki Trouser Woolen (winter),

Khaki Tunic Woolen (winter).

#### (c) Dress for training:

#### Physical Training (PT) or Yoga:

White Vests Cotton,

White T-shirt,

Khaki Shorts,

Brown Canvas Shoes,

Khaki Socks.

#### Fire Drill:

Khaki Dungaree,

Maroon Lanyard with whistle,

Web Belt,

Gumboot,

Khaki Socks,

Fire Helmet,

Pocket line.

#### Squad Drill:

Khaki Shirt (Half Sleeve),

Khaki Shirt (Full Sleeve) (winter),

Khaki Trouser,

Maroon Lanyard with whistle,

Black Leather Belt,

Black Leather Shoes,

Khaki Socks,

Khaki Beret Cap,

Khaki Woolen Jersey (winter),

# (iii) Season wise uniform Schedule:-

Summer: - 1st March to 15th November.

Winter: - 16th November, to 28th February.

#### (iv) Procedure for wearing of Uniforms:-

All Operational officer and members of Tripura Fire and Emergency Services will stitch their uniforms as per the pattern of Police Force, CPMF and will wear as per appropriate manner.

#### (v) Upkeep & Repairing of Uniform:-

- (a) Members of Fire and Emergency Services will responsible for cleaning and proper upkeep of their individual uniform and kits.
- (b) When the uniform is worn, the individuals concern shall ensure that it fits well, neat and clean, in good condition, properly pressed, serviceable and properly fastened.
- (c) Metallic devices and leather will be properly polished. Shift duty In-charge shall inspect the daily uniform of all members of the shift during roll call.
- (d) Inspections of Personnel Protective Equipments (PPE) will be carried out on the first working day of the every week.
- (e) Uniform items with visible area of repair shall not be worn.
- (f) Items purchased for use as part of the uniform shall meet the specifications as set forth in all respect. Unauthorized items, alternations or additions to the official uniform will not be permitted.
- (g) No other insignia is to be applied to uniform unless approved by the Head of Department.

#### (vi) Personal Grooming:-

- (a) All service personnel have the responsibility of presenting themselves in a professional manner.
- (b) Appearance of the members of Fire and Emergency Services is not fully an important aspect of the job, but also an issue of safety.
- (c) It is vital that all members of Fire and Emergency Services follow the standards set forth and use sound judgment in adhering and enforcing this guideline. This is not only applies to the uniform, but to employee grooming.
- (d) Hair: Hair should be kept clean, well groomed and maintained at all times so as not to interfere with the proper wearing of the official uniform, cap, protective headgear, face piece and/ or any other safety equipments. The length of hair in front shall not fall over the eyebrows and the length of hair in the back shall not fall below the top of the buttoned shirt collar when the individual is in a standing position. No length or style of hair is permitted that will in any way interfere with and / or obstruct the view of employees in the performance of their official duties. Hair must be of and natural colour and not distracting or extreme in appearance. The back of the neck is to be clean and free of hair.
- (e) Facial Hair: All members of Fire & Emergency Services shall shave daily. However, facial hair such as sideburns, moustaches and hair under the bottom lip mist be neatly trimmed and will be permitted under the Uniform Policy of the Govt. of India for other religious personnel.
- (f) Jewelry: Necklaces, chain etc. will if used must be kept inside the shirt. Any other jewelry is allowed as long as it does not distract from the uniform strictly.
- (g) Tattoos: Tattoos are not permitted on the face or neck and will not be visible after wearing the uniform.

#### 5. ENTITLEMENT/ SCALE OF UNIFORM & KITS:-

Rank wise entitlement/ Scale of Uniform & Kits of Operational members of Tripura Fire and Emergency Services is annexed as Schedule I, Schedule II & Schedule III. However, the Head of Department will review the entitlement/ scale of Uniform & Kits time to time as per actual requirement and will make necessary modification by general order, if required.

#### 6. BADGES OF RANK, COLLAR PATCHES AND HELMET MARKING:-

The Badges of Ranks, Collar Patches, Car Flag & Star, Cap and Helmet of various posts of Tripura Fire & Emergency Services shall be as the table below:

S1.	Name of Post	Badge of Rank	Collar Patches	Cap	Helmet
No.	Di	C A	Cilven	Dools Com suist	Markings White helmet
01	Director General (In case of Departmental Officer only)	Cross sword & baton with Ashok Emblem	Silver gorget patches as applicable for DGP on maroon base.  Car Flag & Star – As applicable for DGP.	Peak Cap with two rows of silver oak leaves & embroidered badge and black band placed around the head level	with Departmental Monogram
02	Director (In case of Departmental Officer only)	Cross sword & baton with one Star of four centimeter diameter	Silver gorget patches as applicable for IGP on maroon base.  Car Flag & Star – As applicable for IGP.	Do	Do
03	Additional Director (In case of Departmental Officer only)	Ashok Emblem and three Star of four centimeter diameter in the form of an equilateral triangle with apex upwards.	Silver gorget patches as applicable for DIGP on maroon base.  Car Flag & Star – As applicable for DIGP.	Peak Cap with embroidered badge	Do
04	Joint Director (In case of Departmental Officer only)	Ashok Emblem and two Star of four centimeter diameter	Silver gorget patches as applicable for SSP on maroon base.	Do	Do
05	Deputy Director/ Principal, Training College or equivalent (In case of Departmental Officer only)	Ashok Emblem and one Star of four centimeter diameter	Not applicable	Do	Do
06	Divisional Fire Officer/ Divisional Fire Officer (FP & Trg.) or equivalent	Ashok Emblem	Do	Do ·	Do
07	Assistant Divisional Fire Officer/ Assistant Director or equivalent	Three Star of four centimeter diameter	Do	Peak Cap with metal badge	Do
08	Station Officer (Personnel)/ Station Officer or equivalent	four centimeter		Do	Red helmet with Departmental Monogram
09	Sub Officer or equivalent			Do	Do

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Sl.	Name of Post	Badge of Rank	Collar Patches	Cap	Helmet
No.	1 11111 01 1 001	Sauge of Attack	COMM A MICHIGO	Сар	Markings
10	Leading Fireman/ Junior Operator (Control Room) or equivalent	Three red point down straps on yellow cloth on the right sleeves	Not applicable	Beret Cap with metal*badge	Red helmet with Departmental Monogram
11	Driver Grade - I	Three red point down straps on yellow cloth on the right sleeves	Do	Do	Do
12	Driver Grade- II	Two red straps on yellow cloth on the right shoulder	Do	Do	Do
13	Driver	Not applicable	Do	Do	Do
14	Fireman	Not applicable	Do	Do	Do

#### 7. MISCELLANEOUS:-

- (i) Officers/ subordinate Operational staff deployed in administrative offices will generally wear prescribed uniform on every Monday, Wednesday and Friday during first half of office hours and on the other weekdays and in every second half of office hours they will wear standard formal uniforms.
- (ii) All individuals will also use appropriate Deep Sign, Shoulder Titles, Rank Badge, Collar Patch, Name Plate, Cap Monogram, any other decorate items as prescribed by the Head of Department in their uniform all the times. All the Superior Officers will ensure that all his subordinate officials properly dressed with prescribed uniform & kit while on duty.
- (iii) Red & yellow ribbon to be used with the rank badge in such way that the red colour will face the badge of rank.
- (iv) Design / pattern of the Badges of Rank will be as applicable for Police Force in India. Identical photographs of the badges of ranks is annexed as Schedule IV.
- (v) During basic training course, Badges of Rank of the trainee officers will be per the standard of NFSC, Nagpur or as prescribed by the Head of Department.
- (vi) Uniform for parade/ specialized duty etc. will be prescribed by the Head of Department time to time. Head of the Department will be competent to prescribed badges of rank for newly created post, if any, by written order.
- (vii) On posting in Tripura Fire & Emergency Services officers of All India Cadre Service or State Cadre Service shall continue to wear their actual uniform/ badge of rank of their own cadre.
- (viii) The Officer/ staff of Mechanical Wing will continue to wear existing prescribed uniform. Head of Department will be competent to make any modification in respect of uniform code of the Officer/ staff of Mechanical Wing by general order, if required.

# 8. PENALTY:-

Any violation of any provision, contained in these Rules, by any member of Tripura Fire and Emergency Services shall amount to violation duty and liable to be proceeded against under the provisions of Section 31 of Tripura Fire & Emergency Services Act, 2022.

#### 9. REPEAL AND SAVING:-

Any rules or order corresponding to these rules in force, immediately before the commencement of these rules are hereby repealed:

Provided that any order made or action taken under the rules so repealed shall be deemed to have made or taken under the corresponding provision of these rules.

By order of the Governor

(Dr. D. Kilikdar) Deputy Secretary to the Government of Tripura.

# SCHEDULE I

# ENTITLEMENT/ SCALE OF UNIFORM & KITS FOR OFFICERS OF HOME (FIRE & EMERGENCY SERVICES) DEPARTMENT, TRIPURA

SI. No.	Particulars of Uniform & Kit	Tenure of issue
01	Socks Nylon	
02	Vest Cotton	Annually
03	Jodhpuri Shoe (Brown)	1
04	Rubber Boot	
05	Canvas Shoe (White)	1
06	Short KD (White)	1
07	Lanyard Maroon	1
08	Whistle Thunder	1
09	Name Plate	1
10	White T-shirt	1
11	Khaki Uniform Cloth 7.85 metre for 3 (three) Full Pant, 2(two) Half Sleeve Shirt, 1(one) Full Sleeve Shirt	Bi-annually
12	Peak Cap	Bi-annually
13	Badge of Rank	-
14	Cap Badge	
15	Shoulder Badge	
16	Deep Sign	1
17	Trouser Woollen	
18	Tunic Woollen	Triennially
19	Jersey Khaki Woollen	1110111111111
20	Leather Belt (Brown)	
21	Water-proof Coat & Pant	
	(Rain Coat)	1.
22	Mosquito Net	
23	Pocket Line	
24	Ground Sheet	5 (five) yearly
25	Blanket	1
26	Kit Box	10 (ten) yearly
27	Fire Helmet	On first appointment
28	Web Belt	only
29	Fireman Axe	
30	Pouch Web	1
31	Fire Retardant Suit, Safety Gloves and different	As decided by the
	Personal Protective Gears	Head of Department
32	All other items which will require for Govt. duties/	1
	training time to time and not listed above	

# SCHEDULE II

# ENTITLEMENT/ SCALE OF UNIFORM & KITS FOR ALL RANKS BELOW SUB OFFICER OF HOME (FIRE & EMERGENCY SERVICES) DEPARTMENT, TRIPURA

Sl. No.	Particulars of Uniform & Kit	Tenure of issue
01	Socks Nylon	
02	Vest Cotton	Annually
03	Jodhpuri Shoe (Black)	
04	Rubber Boot	
05	Canvas Shoe (Brown)	
06	Short KD (Khaki)	
07	Lanyard Maroon	1
08	Whistle Thunder	1
09	Name Plate	1
10	Khaki Uniform Cloth 7.85 metre for 3 (three) Full Pant,	Bi-annually
	2(two) Half Sleeve Shirt, 1(one) Full Sleeve Shirt	
11	Beret Cap	
12	Badge of Rank	
13	Cap Badge	
14	Shoulder Badge	
15	Deep Sign	
16	Trouser Woollen	Triennially
17	Tunic Woollen	]
18	Jersey Khaki Woollen	
19	Leather Belt (Black)	1
20	Water-proof Coat & Pant	1
	(Rain Coat)	
21	Mosquito Net	
22	Pocket Line	1
23	Blue Overall (only for Drivers)	
24	Ground Sheet	5 (five) yearly
25	Blanket	
26	Kit Box	10 (ten) yearly
27	Fire Helmet	On first appointment
28	Web Belt	only
29	Fireman Axe	1
30	Pouch Web	
31	Fire Retardant Suit, Safety Gloves and different	As decided by the
	Personal Protective Gears	Head of Department
32	All other items which will require for Govt. duties/ training time to time and not listed above	

# SCHEDULE III

ENTITLEMENT/ SCALE OF UNIFORM & KITS FOR ALL OPERATIONAL MEMBERS POSTED IN ADMINISTRATIVE OFFICES AND ALL RANKS OF COMMUNICATION WING OF HOME (FIRE & EMERGENCY SERVICES) DEPARTMENT, TRIPURA

Sl.	Particulars of Uniform & Kit	Tenure of issue
No.		
01	Socks Nylon	1 1
02	Vest Cotton	Annually
03	Jodhpuri Shoe	1
04	Canvas Shoe	1
05	Short KD	1
06	Lanyard Maroon	1
07	Whistle Thunder	1
08	Name Plate	
09	Khaki Uniform Cloth 7.85 metre for 3 (three) Full Pant,	
	2(two) Half Sleeve Shirt, 1(one) Full Sleeve Shirt	Bi-annually
10	Beret Cap/ Peak Cap	1
11	Badge of Rank	1
12	Cap Badge	1
13	Shoulder Badge	1
14	Deep Sign	1
15	Trouser Woollen	
16	Tunic Woollen	Triennially
17	Jersey Khaki Woollen	
18	Leather Belt	
19	Water-proof Coat & Pant	
	(Rain Coat)	
20	Mosquito Net	
21	Pocket Line	1
22	Ground Sheet	5 (five) yearly
23	Blanket	
24	Kit Box	10 (ten) yearly
25	Fire Helmet	On first appointment
26	Web Belt	only
27	Fireman Axe	1
28	Pouch Web	1
29	All other items which will require for Govt, duties/	As decided by the
	training time to time and not listed above	Head of Department

# SCHEDULE IV

S1.	Name of Post	Identical photograph of Badges of Rank
No. 01	Director General (In case of Departmental Officer only)	
02	Director (In case of Departmental Officer only)	
03	Additional Director (In case of Departmental Officer only)	
04	Joint Director (In case of Departmental Officer only)	( ) ( )
05	Deputy Director/ Principal, Training College or equivalent (In case of Departmental Officer only)	
06	Divisional Fire Officer/ Divisional Fire Officer (FP & Trg.) or equivalent	

07	Assistant Divisional Fire Officer/ Assistant Director or equivalent	***
08	Station Officer (Personnel)/ Station Officer or equivalent	
09	Sub Officer or equivalent	
10	Leading Fireman/ Junior Operator (Control Room) or equivalent	
11	Driver Grade - I	
12	Driver Grade- II	